



Chicago Park District

Legislation Text

File #: 18-3026-0509, **Version:** 1

AMENDMENT TO SECTION B.2, SUBSECTION B. OF CHAPTER V OF THE CODE OF THE CHICAGO PARK DISTRICT

To the Honorable Board of Commissioners of the Chicago Park District

I. Recommendation

It is recommended that the Board of Commissioners adopt the attached amendment to Section B.2, Subsection b. of Chapter V of the Code of the Chicago Park District, as it relates to utilizing sick leave, changing the language to reflect the Employee Sick Leave Act (Public Act 99-0841).

II. Explanation

Section 7.02 of the Chicago Park District Act, 70 ILCS 1505/7.02, enables the Board of Commissioners to “establish by ordinance all needful rules and regulations for government and protection of parks...” Chapter V of the Park District Code governs the personnel standards, rules and policies applied to all Park District employees, including leaves and residency. Section B.2, Subsection b. of Chapter V specifically addresses taking sick leave.

The Chicago Park District is subject to and desires to impose a policy consistent with State law. Currently, Section B.2, Subsection b. of Chapter V limits the use of sick leave for illness, disability (including disability due to pregnancy) or injury of the employee, their spouse or dependent child or appointments with doctors, dentists, or other professional medical practitioners. The Employee Sick Leave Act expands the use of employer-provided sick leave benefits to cover absences due to an illness, injury or medical appointment of the employee's child, step child, spouse (civil union), sibling, parent, mother-in-law, father-in-law, grandchild, grandparent or stepparent, for reasonable periods of time, on the same terms as an employee may use the time for his/her own illness/injury.

It is therefore recommended that Section B.2, Subsection b. of Chapter V be amended. The amendment will become effective upon approval by the Board of Commissioners.

The General Counsel shall prepare and publish copies of the portions of the Code of the Chicago Park District that have been revised by reason of this amendment.