

SCHEDULE A**Statement of Prime Submitter Regarding Its MBE/WBE Utilization Plan
TO BE COMPLETED BY SUBMITTER ONLY**Submitter: Park Concession ManagementProject: Concession Program Management

Is the submitter a certified MBE/WBE?

MBE: ☐ Yes ☒ No WBE: ☐ Yes ☒ No

If yes, attach all current Letters of Certification.

NOTE:

Certification of the submitter as an MBE satisfies only the MBE goal; the WBE goal must still be met. Certification of the submitter as a WBE satisfies only the WBE goal; the MBE goal must still be met. Certification of the submitter as both MBE and WBE may satisfy one goal only.

The submitter intends to perform work in connection with this project as a:

GENDER:

- ☐ Male
☐ Female

RACE/ETHNICITY:

- ☐ Black/African American
☐ Hispanic American
☐ Asian American
☐ White American
☐ Other _____

TYPE OF FIRM:

- ☐ Partnership
☐ Sole Proprietorship
☐ Corporation
☒ Joint Venturer
☐ Other _____

All MBE/WBE firms included in the following plan must be certified as such by a public or private organization such as the City of Chicago, Chicago Minority Supplier Development Council (CMSDC), Women Business Development Center (WBDC), and the Small Business Administration.

I. Participation of MBE/WBE Firms

In determining the manner of MBE/WBE participation in the performance of this contract, the submitter shall consider involvement with MBE/WBE firms as joint venture partners, subcontractors, and suppliers of goods and services, either directly or indirectly.

- A. If submitter is a joint venturer and one or more joint venture partners are certified MBEs or WBEs, attach copies of Letters of Certification and a copy of the Joint Venture Agreement clearly describing the role of the MBE/WBE firm(s) and its ownership interest in the joint venture.
- B. Proposing MBE/WBE subcontractors/suppliers/consultants to perform work or supply goods or services not directly related to the performance of this contract is considered to be indirect participation.

MBE/WBE Subcontractors/Suppliers/Consultants:

1. Name of MBE/WBE: Ardmore AssociatesAddress: 33 N. Dearborn, Suite 1720, Chicago, ILContact Person: Ms. Cheryl ThomasPhone: 312-795-1400E-mail: n/aFax: 312-795-1228MBE/WBE Participation: Dollars \$ 617,193Percent: 29.4 %Will this subcontractor be used for direct or indirect participation? (circle one)Schedule B and all current certification letters attached? ☒ Yes ☐ No

2. Name of MBE/WBE: Velma Butler & Company
Address: 6 East Monroe St., Suite 400, Chicago, IL
Contact Person: Ms. Velma Butler Phone: 312-419-1547
E-mail: VBandC@aol.com Fax: 312-419-1798
MBE/WBE Participation: Dollars \$ 30,000 Percent: 1 %
Will this subcontractor be used for direct or indirect participation? (circle one)
Schedule B and all current certification letters attached? ☒ Yes ☐ No
3. Name of MBE/WBE: Lambent Risk Management
Address: 33 N. La Salle St, 11th Floor, Chicago, IL 60602
Contact Person: Ms. Shirley Evans-Wofford Phone: 312-220-9200
E-mail: shirley_evans@lambent -rms.com Fax: 312 - 251-5297
MBE/WBE Participation: Dollars \$ 150,000 Percent: 7 %
Will this subcontractor be used for direct or indirect participation? (circle one)
Schedule B and all current certification letters attached? ☒ Yes ☐ No
4. Name of MBE/WBE: _____
Address: _____
Contact Person: _____ Phone: _____
E-mail: _____ Fax: _____
MBE/WBE Participation: Dollars \$ _____ Percent: _____ %
Will this subcontractor be used for direct or indirect participation? (circle one)
Schedule B and all current certification letters attached? ☐ Yes ☐ No
5. Name of MBE/WBE: _____
Address: _____
Contact Person: _____ Phone: _____
E-mail: _____ Fax: _____
MBE/WBE Participation: Dollars \$ _____ Percent: _____ %
Will this subcontractor be used for direct or indirect participation? (circle one)
Schedule B and all current certification letters attached? ☐ Yes ☐ No

II. Summary of MBE/WBE Plan:

A. MBE Participation:

<u>MBE Firm Name</u>	Dollar Amount of Participation	Percent Amount of Participation
Ardmore Associates	\$ 617,193	29.4 %
	\$	%
	\$	%
	\$	%
	\$	%
	\$	%
	\$	%
	\$	%
Total MBE Participation:	\$ 617,193	29.4 %

B. WBE Participation:

<u>WBE Firm Name</u>	Dollar Amount of Participation	Percent Amount of Participation
Velma Butler & Company	\$ 30,000	1 %
	\$	%
Lambent Risk Management	\$ 150,000	7 %
	\$	%
	\$	%
	\$	%
	\$	%
	\$	%
Total WBE Participation:	\$ 180,000	8 %

The submitter designates the following person as its MBE/WBE Liaison Officer:

Tracy McKenzie, General Manager
(Name and Title)

(312) 456-7028
(Phone Number)

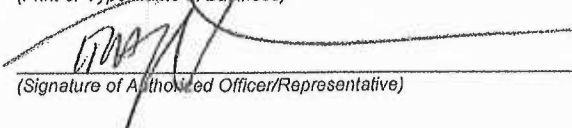
Tracy.McKenzie@cbre.com
(E-mail address)

CONTINUE TO NEXT PAGE

To the best of my knowledge, information and belief, the facts and representations contained in this Schedule are true, and no material facts have been omitted.

Any material misrepresentation will be grounds for terminating any contract that may be awarded and for initiating action under federal or state laws concerning false statements.

Submitter: Park Concession Management
(Print or Type Name of Business)

Signature:  Date: 11/6/2015
(Signature of Authorized Officer/Representative)

Name/Title: Tracy McKenzie General Manager
(Print or Type Name and Title of Person Signing Statement)

NOTE

If submitter is a MBE/WBE operating as a joint venture with a non-MBE/WBE firm, use the signature page that follows instead.

End of Schedule A

SCHEDULE B

Statement of Intent from MBE/WBE to Perform as Subcontractor, Supplier and/or Consultant
DO NOT FILL OUT OR SIGN THIS FORM IF YOU ARE THE PRIME SUBMITTER

Project: Concession Program Management for the Chicago Park District

From: Ardmore Associates
(Name of MBE/WBE Firm)

MBE: ☒ Yes ☐ No
WBE: ☐ Yes ☐ No

To: Park Concession Management and the Chicago Park District:
(Name of Prime Contractor-Submitter)

The undersigned intends to perform work in connection with the above projects as a:

GENDER:
☐ Male
☐ Female

RACE/ETHNICITY (CHECK ONE):
☐ Black/African American
☐ Hispanic American
☐ Asian American
☐ White American
☐ Other _____

TYPE OF FIRM (CHECK ONE):
☐ Partnership
☐ Sole Proprietorship
☐ Corporation
☐ Joint Venturer
☐ Other _____

The MBE/WBE status of the undersigned is confirmed by the attached current Letters of Certification from public or private entities such as the City of Chicago, Cook County, the Chicago Minority Supplier Development Council (CMSDC), the Women's Business Development Center (WBDC), Illinois Department of Central Management Services (CMS), The Metropolitan Water Reclamation District of Greater Chicago, and the Small Business Administration (SBA).

Attach all current certification letters behind Schedule B.

The undersigned is prepared to provide the following services or supply the following goods in connection with the above project/contract:

Provide skilled personnel for Contract Administrator, Facility Manager and
Accounting Manager positions to manage concession program.

The above described performance is offered for the following price and described terms of payment:


\$617,193 paid via monthly payroll invoices

If more space is needed to fully describe the MBE/WBE firm's proposed scope of work and/or payment schedule, attach additional sheets.

SCHEDULE B

The undersigned will enter into a written agreement for the above work with you as prime contractor, conditioned upon your execution of a contract with the Chicago Park District, and will do so within three (3) working days of receipt of a signed contract from the Chicago Park District.

Signature:


(Signature of Owner or Authorized Agent of MBE/WBE)

Date: 11/6/2015

Name/Title:

Cheryl T. Thomas PRESIDENT
(Print or Type Name and Title)

Address: 33 N. Dearborn, Suite 1720, Chicago, IL 60602

Telephone: 312-795-1400

Fax: 312-795-1228

End of Schedule B

SCHEDULE B

Statement of Intent from MBE/WBE to Perform as Subcontractor, Supplier and/or Consultant
DO NOT FILL OUT OR SIGN THIS FORM IF YOU ARE THE PRIME SUBMITTER

Project: Concession Program Management for the Chicago Park District

From: Velma Butler and Company
(Name of MBE/WBE Firm)

MBE: ☐ Yes ☐ No
WBE: ☒ Yes ☐ No

To: Park Concession Management and the Chicago Park District:
(Name of Prime Contractor-Submitter)

The undersigned intends to perform work in connection with the above projects as a:

GENDER:
☐ Male
☒ Female

RACE/ETHNICITY (CHECK ONE):
☒ Black/African American
☐ Hispanic American
☐ Asian American
☐ White American
☐ Other _____

TYPE OF FIRM (CHECK ONE):
☐ Partnership
☐ Sole Proprietorship
☒ Corporation
☐ Joint Venturer
☐ Other _____

The MBE/WBE status of the undersigned is confirmed by the attached current Letters of Certification from public or private entities such as the City of Chicago, Cook County, the Chicago Minority Supplier Development Council (CMSDC), the Women's Business Development Center (WBDC), Illinois Department of Central Management Services (CMS), The Metropolitan Water Reclamation District of Greater Chicago, and the Small Business Administration (SBA).

Attach all current certification letters behind Schedule B.

The undersigned is prepared to provide the following services or supply the following goods in connection with the above project/contract:

Audit Services

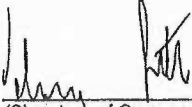
The above described performance is offered for the following price and described terms of payment:

\$30,000 Yearly audit of concession program receipts 50% retainer + 50% due upon completion.

If more space is needed to fully describe the MBE/WBE firm's proposed scope of work and/or payment schedule, attach additional sheets.

SCHEDULE B

The undersigned will enter into a written agreement for the above work with you as prime contractor, conditioned upon your execution of a contract with the Chicago Park District, and will do so within three (3) working days of receipt of a signed contract from the Chicago Park District.

Signature:  Date: 11/6/2015
(Signature of Owner or Authorized Agent of MBE/WBE)

Name/Title: Velma Botter President
(Print or Type Name and Title)

Address: 6 E. Monroe Street, Chicago, IL 60603

Telephone: 312-419-1547 Fax: 312-419-1798

End of Schedule B

SCHEDULE B

Statement of Intent from MBE/WBE to Perform as Subcontractor, Supplier and/or Consultant
DO NOT FILL OUT OR SIGN THIS FORM IF YOU ARE THE PRIME SUBMITTER

Project: Concession Program Management for the Chicago Park District

From: Latent Risk Management Services, Inc.
(Name of MBE/WBE Firm)

MBE: Yes ☐ No
WBE: ☒ Yes ☐ No

To: Park Concession Management and the Chicago Park District:
(Name of Prime Contractor-Submitter)

The undersigned intends to perform work in connection with the above projects as a:

GENDER:
☐ Male
☒ Female

RACE/ETHNICITY (CHECK ONE):
☒ Black/African American
☐ Hispanic American
☐ Asian American
☐ White American
☐ Other _____

TYPE OF FIRM (CHECK ONE):
☐ Partnership
☐ Sole Proprietorship
☒ Corporation
☐ Joint Venturer
☐ Other _____

The MBE/WBE status of the undersigned is confirmed by the attached current Letters of Certification from public or private entities such as the City of Chicago, Cook County, the Chicago Minority Supplier Development Council (CMSDC), the Women's Business Development Center (WBDC), Illinois Department of Central Management Services (CMS), The Metropolitan Water Reclamation District of Greater Chicago, and the Small Business Administration (SBA).

Attach all current certification letters behind Schedule B.

The undersigned is prepared to provide the following services or supply the following goods in connection with the above project/contract:

Insurance broker for GL Insurance

The above described performance is offered for the following price and described terms of payment:

\$150,000 to 180,000 GL Insurance Premiums

If more space is needed to fully describe the MBE/WBE firm's proposed scope of work and/or payment schedule, attach additional sheets.

SCHEDULE B

The undersigned will enter into a written agreement for the above work with you as prime contractor, conditioned upon your execution of a contract with the Chicago Park District, and will do so within three (3) working days of receipt of a signed contract from the Chicago Park District.

Signature:  Date: 11/17/2015
(Signature of Owner or Authorized Agent of MBE/WBE)

Name/Title: Shirley Evans-Wofford President/CEO
(Print or Type Name and Title)

Address: 33 N. La Salle St, Suite 1150, Chicago, IL 60602

Telephone: 312- 220- 9200 Fax: 312-220-0117

End of Schedule B



DEPARTMENT OF PROCUREMENT SERVICES
CITY OF CHICAGO

MAY 28 2014

Ms. Cheryl Thomas
Ardmore Associates, LLC.
33 N. Dearborn Street, Suite 1720
Chicago, IL 60602

Dear Ms. Thomas:

We are pleased to inform you that **Ardmore Associates, LLC.**, has been recertified as a **Minority Business Enterprise ("MBE")** and **Women Business Enterprise ("WBE")** by the City of Chicago ("City"). This **MBE/WBE** certification is valid until **10/15/2017**; however your firm's certification must be revalidated annually. In the past the City has provided you with an annual letter confirming your certification; such letters will no longer be issued. As a consequence, we require you to be even more diligent in filing your **annual No-Change Affidavit 60 days** before your annual anniversary date.

It is now your responsibility to check the City's certification directory and verify your certification status. As a condition of continued certification during the five year period stated above, you must file an annual No-Change Affidavit. Your firm's **annual No-Change Affidavit** is due by **10/15/2014, 10/15/2015, and 10/15/2016**. Please remember, you have an affirmative duty to file your **No-Change Affidavit 60 days** prior to the date of expiration. Failure to file your annual No-Change Affidavit may result in the suspension or rescission of your certification.

Your firm's five year certification will expire on **10/15/2017**. You have an affirmative duty to file for recertification **60 days** prior to the date of the five year anniversary date. Therefore, you must file for recertification by **10/15/2017**.

It is important to note that you also have an ongoing affirmative duty to notify the City of any changes in ownership or control of your firm, or any other fact affecting your firm's eligibility for certification **within 10 days** of such change. These changes may include but are not limited to a change of address, change of business structure, change in ownership or ownership structure, change of business operations, gross receipts and or personal net worth that exceed the program threshold. Failure to provide the City with timely notice of such changes may result in the suspension or rescission of your certification. In addition, you may be liable for civil penalties under Chapter 1-22, "False Claims", of the Municipal Code of Chicago.

121 NORTH LASALLE STREET, ROOM 806, CHICAGO ILLINOIS 60602

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Please note – you shall be deemed to have had your certification lapse and will be ineligible to participate as a MBE/WBE if you fail to:

- File your annual No-Change Affidavit within the required time period;
- Provide financial or other records requested pursuant to an audit within the required time period;
- Notify the City of any changes affecting your firm's certification **within 10 days** of such change; or
- File your recertification within the required time period.

Please be reminded of your contractual obligation to cooperate with the City with respect to any reviews, audits or investigation of its contracts and affirmative action programs. We strongly encourage you to assist us in maintaining the integrity of our programs by reporting instances or suspicions of fraud or abuse to the **City's Inspector General** at chicagoinspectorgeneral.org, or 866-IG-TIPLINE (866-448-4754).

Be advised that if you or your firm is found to be involved in certification, bidding and/or contractual fraud or abuse, the City will pursue decertification and debarment. In addition to any other penalty imposed by law, any person who knowingly obtains, or knowingly assists another in obtaining a contract with the City by falsely representing the individual or entity, or the individual or entity assisted is guilty of a misdemeanor, punishable by incarceration in the county jail for a period not to exceed six months, or a fine of not less than \$5,000 and not more than \$10,000 or both.

Your firm's name will be listed in the City's Directory of Minority and Women-Owned Business Enterprises in the specialty area(s) of:

NAICS Code(s):

236220 – Construction Management, Commercial and Industrial Building

541310 – Architectural (except landscape) Services

541330 – Engineering Services

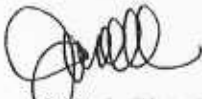
541370 – Surveying and Mapping Services (except geophysical)

541512 – Computer Systems Design Consulting Services

Your firm's participation on City contracts will be credited only toward **Minority Business Enterprise and Women Business Enterprise** goals in your area(s) specialty. While your participation on City contracts is not limited to your area of specialty, credit toward goals will be given only for work that is self-performed and providing a commercially useful function that is done in the approved specialty category.

Thank you for your interest in the City's Minority and Women-Owned Business Enterprise (MBE/WBE) Program.

Sincerely,



Jamie L. Rhee
Chief Procurement Officer

JLR/cm



DEPARTMENT OF PROCUREMENT SERVICES
CITY OF CHICAGO

JUN 27 2014

Velma Butler
Velma Butler & Company, LTD. Inc.
6 E. Monroe Street
Chicago IL, 60603

Dear Ms. Butler:

We are pleased to inform you that **Velma Butler Company, LTD. Inc.** has been recertified as a **Minority and Women-Owned Business Enterprise ("MBE/WBE")** by the City of Chicago ("City"). This **MBE/WBE** certification is valid until **06/01/2019**; however your firm's certification must be revalidated annually. In the past the City has provided you with an annual letter confirming your certification; such letters will no longer be issued. As a consequence, we require you to be even more diligent in filing your **annual No-Change Affidavit 60 days** before your annual anniversary date.

It is now your responsibility to check the City's certification directory and verify your certification status. As a condition of continued certification during the five year period stated above, you must file an annual No-Change Affidavit. Your firm's annual **No-Change Affidavit** is due by **06/01/2015, 06/01/2016, 06/01/2017, and 06/01/2018**. Please remember, you have an affirmative duty to file your **No-Change 60 days** prior to the date of expiration. Failure to file your annual No-Change Affidavit may result in the suspension or rescission of your certification.

Your firm's five year certification will expire on **06/01/2019**. You have an affirmative duty to file for recertification **60 days** prior to the date of the five year anniversary date. Therefore, you must file for recertification by **04/01/2019**.

It is important to note that you also have an ongoing affirmative duty to notify the City of any changes in ownership or control of your firm, or any other fact affecting your firm's eligibility for certification **within 10 days** of such change. These changes may include but are not limited to a change of address, change of business structure, change in ownership or ownership structure, change of business operations, gross receipts and or personal net worth that exceed the program threshold. Failure to provide the City with timely notice of such changes may result in the suspension or rescission of your certification. In addition, you may be liable for civil penalties under Chapter 1-22, "False Claims", of the Municipal Code of Chicago.

121 NORTH LASALLE STREET, ROOM 806. CHICAGO ILLINOIS 60602

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Please note – you shall be deemed to have had your certification lapse and will be ineligible to participate as a MBE/WBE if you fail to:

- File your annual No-Change Affidavit within the required time period;
- Provide financial or other records requested pursuant to an audit within the required time period;
- Notify the City of any changes affecting your firm's certification within 10 days of such change; or
- File your recertification within the required time period.

Please be reminded of your contractual obligation to cooperate with the City with respect to any reviews, audits or investigation of its contracts and affirmative action programs. We strongly encourage you to assist us in maintaining the integrity of our programs by reporting instances or suspicions of fraud or abuse to the City's Inspector General at chicagoinspectorgeneral.org, or 866-IG-TIPLINE (866-448-4754).

Be advised that if you or your firm is found to be involved in certification, bidding and/or contractual fraud or abuse, the City will pursue decertification and debarment. In addition to any other penalty imposed by law, any person who knowingly obtains, or knowingly assists another in obtaining a contract with the City by falsely representing the individual or entity, or the individual or entity assisted is guilty of a misdemeanor, punishable by incarceration in the county jail for a period not to exceed six months, or a fine of not less than \$5,000 and not more than \$10,000 or both.

Your firm's name will be listed in the City's Directory of Minority and Women-Owned Business Enterprises in the specialty area(s) of:

NAICS Code(s):

541211 – Offices of Certified Public Accountants

541213 – Tax Preparation Services

541214 – Payroll Services

541219 – Other Accounting Services

541611 – Administrative Management and General Management Consulting Services

Your firm's participation on City contracts will be credited only toward Minority and Women-Owned Business Enterprise goals in your area(s) specialty. While your participation on City contracts is not limited to your area of specialty, credit toward goals will be given only for work that is self-performed and providing a commercially useful function that is done in the approved specialty category.

Thank you for your interest in the City's Minority and Women-Owned Business Enterprise (MBE/WBE) Program.

Sincerely,


Jamie L. Rhee *R3*
Chief Procurement Officer

JLR/sm

V.11

Certification: View

Help & Tools 

Certification List

Vendor Information

Business Name	LAMBENT RISK MANAGEMENT SERVICES, INC.
VendorID	20060717
Primary Owner's Name	Ms. Shirley Evans-Wofford
Company Type	Corporation
Ethnic Group	African American
Gender	Female

Certification Information

Certifying Agency	City of Chicago
Certification Type	WBE - Women Business Enterprise
Effective Date	8/25/2015
Renewal/Anniversary Date	8/1/2016 ✓

Contact Information

Main Company Email	Kanika_Evans@Lambent-RMS.com
Main Phone	866-337-7094 Ext. 2380
Main Fax	312-220-0117
Internet Web Page	http://www.lambent-rms.com

Addresses

Physical Address	1 North LaSalle Street 35th Floor Chicago, IL 60602
Mailing Address	1 North LaSalle Street 35th Floor Chicago, IL 60602

Business Capabilities

Business certified for	NAICS 524210 Insurance Agencies and Brokerages NAICS 524291 Claims adjusting, insurance NAICS 524292 Third Party Administration of Insurance and Pension Funds NAICS 524298 All Other Insurance Related Activities	
Full Description of Capabilities/Products	NAICS 524210 Insurance Agencies and Brokerages NAICS 524291 Claims adjusting, insurance NAICS 524292 Third Party Administration of Insurance and Pension Funds NAICS 524298 All Other Insurance Related Activities	
Commodity Codes	NAICS 524210	Insurance Agencies and Brokerages (More)
	NAICS 524291	Claims adjusting, insurance (More)
	NAICS 524292	Third Party Administration of Insurance and Pension Funds (More)
	NAICS 524298	All Other Insurance Related Activities (More)

Owner Ethnicity and Gender

Certification: View**Help & Tools** 

Certification List

Vendor Information

Business Name	Ardmore Associates, LLC
VendorID	20060478
Primary Owner's Name	Cherryl Thomas
Company Type	LLC
Ethnic Group	African American
Gender	Female

Certification Information

Certifying Agency	City of Chicago
Certification Type	MBE - Minority Business Enterprise
Effective Date	7/8/2015
Renewal/Anniversary Date	10/15/2016 ✓

Contact Information

Main Company Email	cthomas@ardmoreassociates.com
Main Phone	312-795-1400
Main Fax	312-795-1228
Internet Web Page	http://ardmoreassociates.com

Addresses

Physical Address	33 N. Dearborn Street Ste.1720 Chicago, IL 60602
Mailing Address	33 N. Dearborn Street Ste.1720 Chicago, IL 60602

Business Capabilities

Business certified for	NAICS 236220 Construction management, commercial and institutional building NAICS 541310 Architectural (except landscape) services NAICS 541330 Engineering services NAICS 541370 Surveying and mapping services (except geophysical) NAICS 541512 Computer Systems Design Consulting Services	
Full Description of Capabilities/Products	NAICS 236220 Construction management, commercial and institutional building NAICS 541310 Architectural (except landscape) services NAICS 541330 Engineering services NAICS 541370 Surveying and mapping services (except geophysical) NAICS 541512 Computer Systems Design Consulting Services	
Commodity Codes	NAICS 236220	Construction management, commercial and institutional building (More)
	NAICS 541310	Architectural (except landscape) services (More)
	NAICS 541330	Engineering services (More)
	NAICS 541370	Surveying and mapping services (except geophysical) (More)
	NAICS 541512	Computer Systems Design Services (More)

Certification: View**Help & Tools** 

Certification List

Vendor Information

Business Name	Velma Butler & Company, Ltd.
VendorID	20069632
Primary Owner's Name	Ms. Velma Butler
Company Type	Corporation
Ethnic Group	African American
Gender	Female

Certification Information

Certifying Agency	City of Chicago
Certification Type	MBE - Minority Business Enterprise
Effective Date	5/27/2015
Renewal/Anniversary Date	6/1/2016 ✓

Contact Information

Main Company Email	VBandC@aol.com
Main Phone	312-419-1547
Main Fax	312-419-1798
Internet Web Page	www.vbandc.org

Addresses

Physical Address	6 East Monroe Street Suite 400 Chicago, IL 60603-2739
Mailing Address	6 East Monroe Street Suite 400 Chicago, IL 60603-2739

Business Capabilities

Business certified for	NAICS 541211 Offices of Certified Public Accountants NAICS 541213 Tax return preparation services NAICS 541214 Payroll processing services NAICS 541219 Other Accounting Services NAICS 541611 Administrative and General management Consulting Services	
Full Description of Capabilities/Products	NAICS 541211 Offices of Certified Public Accountants NAICS 541213 Tax return preparation services NAICS 541214 Payroll processing services NAICS 541219 Other Accounting Services NAICS 541611 Administrative and General management Consulting Services	
Commodity Codes	NAICS 541211	Offices of Certified Public Accountants (More)
	NAICS 541213	Tax return preparation services (More)
	NAICS 541214	Payroll processing services (More)
	NAICS 541219	Other Accounting Services (More)
	NAICS 541611	Administrative Management and General Management Consulting Services (More)

Owner Ethnicity and Gender