



Chicago Park District

Meeting Minutes - Final

Personnel Board

Wednesday, March 11, 2026

8:00 AM

Chicago Park District Administration Building
4830 South Western Avenue,
Chicago, IL 60609

NOTICE OF PERSONNEL BOARD MEETING

IN ACCORDANCE WITH THE PROVISIONS OF THE ILLINOIS OPEN MEETINGS ACT 5 ILCS 120/1.01 ET SEQ., PUBLIC NOTICE IS HEREBY GIVEN THAT THE PERSONNEL BOARD OF THE CHICAGO PARK DISTRICT WILL CONVENE ON WEDNESDAY MARCH 11 2026 AT 8:00 AM AT THE CHICAGO PARK DISTRICT ADMINISTRATION BUILDING (PARK 596) 4830 SOUTH WESTERN AVENUE, CHICAGO, IL 60609.

By order of Secretary Argentene Hrysikos

In compliance with Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. Section 794) and the Americans with Disabilities Act (42 U.S.C. Section 12101 et seq.), the Chicago Park District does not discriminate on the basis of disability in employment or admission/access to programs and activities.

Any person with a disability who desires special accommodations or the services of a signer in order to attend a meeting of the Chicago Park District Board of Commissioners, should contact Disability Policy Officer, Larry Labiak, 504 Compliance Officer, 4830 South Western Avenue, Chicago, IL 60609, at 312/742-5097 or accessibility@chicagoparkdistrict.com at least 72 hours before the Board Meeting.

Dr. Marlon Everett
Commissioner

Philip Jackson
Commissioner

Argentene Hrysikos
Secretary

Roll Call

Present: 3 - Marlon Everett, Philip Jackson, and Argentene Hrysikos

1. PUBLIC COMMENT

The Secretary stated for the record that there were no public speakers registered for public comment.

2. APPROVAL OF THE MINUTES

APPROVAL OF THE MEETING MINUTES FOR THE PERSONNEL BOARD MEETING HELD ON JULY 16, 2025.

A motion was made by Commissioner Jackson and seconded by President Everett to approve the Open Meeting Minutes for July 16, 2025. The motion carried by the following vote:

Aye: 3 - Everett, Jackson and Hrysikos

AUTHORITY TO APPROVE AND RELEASE THE CLOSED SESSION MEETING MINUTES FOR JULY 16, 2025.

A motion was made by President Everett and seconded by Commissioner Jackson to approve and release the Closed Session Meeting Minutes for July 16, 2025. The motion carried by the following vote:

Aye: 3 - Everett, Jackson and Hrysikos

3. NEW BUSINESS

APPROVAL OF JOB DESCRIPTION AND SALARY:

- Homeless Support Specialist - \$90,125
- Director of Historic Assets - \$113,182.99
- Deputy Director (Office of Prevention and Accountability) - \$140,447.84
- Assistant Director of Human Resources (Learning and Development) - \$115,00 - \$125,000
- Director of Public Art Operations - \$137,142.42

A motion was made by President Everett, seconded by Commissioner Jackson for the approval of job descriptions and salaries. The motion carried by the following vote:

Aye: 3 - Everett, Jackson and Hrysikos

4. CLOSED SESSION

Pursuant to 5 ILCS 120/2(c)(1) & (21)

A motion was made by President Everett, seconded by Commissioner Jackson to enter closed session to consider various matters pursuant to the Illinois Open Meeting Act, 5 ILCS 120/2(c)(1) appropriately discussed in Closed Session. The motion carried by the following vote:

Aye: 3 - Everett, Jackson and Hrysikos

5. OPEN SESSION

A motion was made President Everett, seconded by Commissioner Jackson to return to Open Session. The motion carried by the following vote:

Aye: 3 - Everett, Jackson and Hrysikos

VOTE ON CLOSED SESSION ITEM(S)

Final action may be taken on the following matters considered in Closed Session:

ACCEPT, REJECT, OR MODIFY THE HEARING OFFICER'S RECOMMENDATION REGARDING THE TERMINATION OF AN AQUATICS DEPARTMENT EMPLOYEE.

A motion was made by President Everett, seconded by Commissioner Jackson to reject and modify the Hearing Officer's Recommendation for the termination of Nathanyel Coates with the following conditions:

- Reinstatement without back pay or other benefits retroactive to June 29, 2023.
- No restoration of seniority rights.
- A six (6) month probationary period to begin on return date.

The following items must be successfully completed prior to the return date (to be determined):

- o Background Check, including fingerprints and drug screening and vision test
- o Swim test
- o American Red Cross Certification
- o All onboarding tasks, including but not limited to DCFS certification

The following required trainings must be successfully completed within 14 days of the return date, or as otherwise determined by Aquatics Management:

- Review and acknowledgment of all Chicago Park District Policies and Procedures and Employee Handbook
- Mandatory OPA Bystander/Harassment Training
- All Aquatics related trainings required after onboarding for year-round and seasonal sessions, including but not limited to Park Safety, Crisis Support Management and Beaches and Pools policy trainings, 2 days of practical skills reviews for the summer.
- Keeping Children Safe / Guidelines for Youth Intervention Training.
- Any applicable training of duties and expectations for year-round & summer season.

Aye: 2 - Everett and Jackson

Nay: 1 - Hrysikos

6. ADJOURNMENT

A motion was made by President Everett, and seconded by Commissioner Jackson, to adjourn the meeting. The motion was carried by the following vote:

Aye: 3 - Everett, Jackson and Hrysikos