

INSTRUCTIONS FOR COMPLETING SCHEDULES C & D

CHICAGO PARK DISTRICT

A. SCHEDULE C [STATEMENT OF SUBMITTER]

1. Completion of Schedule C

- a. Schedule C must be completed and signed by the submitter.
- b. The submitter must identify the anticipated expenditure of participation by each MBE/WBE subcontractor and each non-MBE/WBE subcontractor listed on the Schedule C.
- c. Current certification letter for the submitter in the designated commodity area must be submitted.

2. Joint Venture Attachment to Schedule C (Joint Venture only)

- a. If the submitter's plan includes an MBE/WBE joint venture partner, the submitter must submit, with the Schedule C, a copy of the parties' Joint Venture Agreement.
- b. The Alternate Signature Page of the Schedule C must be signed by the joint venture partners.

3. Non-compliant Bid

Failure to submit a properly completed and signed Schedule C (and joint venture documentation, if applicable) will render the proposal non-compliant, which will remove the submitter from further award consideration.

B. SCHEDULE D [STATEMENT OF MBE/WBE FIRM(S)]

1. Completion of Schedule D

- a. A Schedule D form must be completed and signed by each firm listed on the Schedule C as participating in the contract as a subcontractor. Only that subcontractor shall sign the Schedule D.
- b. That subcontractor must also submit, with their Schedule D, all of their current Letters of Certification obtained from public or private entities including the City of Chicago, Cook County, State of Illinois (CMS), Chicago Minority Supplier Development Council (CMSDC), Women's Business Development Center (WBDC), or the U.S. Small Business Administration (SBA).

2. Non-compliant Bid

Failure of the submitter to submit a completed and signed Schedule D and current certification letter(s) for subcontractor(s) listed on the Schedule C may render the proposal non-compliant, which will remove the submitter from further award consideration.

SCHEDULE C
Target Market Program

NOTE:

PARTICIPATION IN THE TARGET MARKET PROGRAM IS LIMITED TO SUBMITTERS WHICH ARE MBES, WBEs, AND JOINT VENTURES CONSISTING EXCLUSIVELY OF MBES, WBEs OR BOTH. HOWEVER, SUBCONTRACTORS MAY BE MBES, WBEs, OR NON-MBE/WBEs

TO BE COMPLETED BY SUBMITTER ONLY

Statement of Submitter Regarding Its Subcontractor Utilization Plan

Submitter: Flowers Communications Group

Project: Video Production Services
for the Chicago Park District

Specification #: 25022

Please identify the submitter's current certification status: MBE: ☒ Yes ☐ No WBE: ☒ Yes ☐ No

Is the submitter currently certified in the designated commodity/service area? ☒ Yes ☐ No

The submitter intends to perform work in connection with this project as a:

GENDER:

- ☐ Male
☒ Female

RACE/ETHNICITY:

- ☒ Black/African American
☐ Hispanic American
☐ Asian American
☐ White American
☐ Other _____

TYPE OF FIRM:

- ☐ Partnership
☐ Sole Proprietorship
☒ Corporation
☐ Joint Venturer
☐ Other _____

Subcontracting:

1. Subcontracting and supplying of goods and services directly related to the performance of this contract are open to MBE/WBE and non MBE/WBE firms. Subcontracting **cannot** exceed 50% of the total contract amount.
2. All MBE/WBE firms included in the following plan must be certified as such by a public or private organization which the Chicago Park District accepts. These organizations include the City of Chicago, Cook County, State of Illinois (CMS), Chicago Minority Supplier Development Council (CMSDC), Women Business Development Center (WBDC), and the U.S. Small Business Administration.

Subcontractors:

Identify both MBE/WBE Subcontractors and non MBE/WBE Subcontractors in the designated sections below. Please include the current company information, description of services/commodities being providing, anticipated participation dollar amount and percentage. If these MBE/WBE and non MBE/WBE subcontractors sections are left blank it will be assumed that your company is self performing 100% of the contract.

MBE/WBE Subcontractors/Suppliers/Consultants:

Please provide a current certification letter for each MBE/WBE company.

1. Name of MBE/WBE: Freeman Pictures, Inc.

Address: 1234 Sherman Ave., Suite 211 Evanston, IL 60202

Contact Person: Barbara Freeman- President Phone: 312-320-6984

E-mail: barbarafreeman@freemanpictures.com Fax: _____

Services/Commodities Providing: Video production and post production services. Still photography services.

MBE/WBE Participation: Dollars \$ 13,750 Percent: 5 %

Will this subcontractor be used for direct or indirect participation? **(circle one)**

Schedule D and current certification letter attached? ☒ Yes ☐ No

2. Name of MBE/WBE: Flowers Communications Group, Inc.

Address: 303 E. Wacker Dr, Chicago, IL 60601

Contact Person: D. Michelle Flowers Phone: 312-802-1250

E-mail: dmfwelch@explorefcg.com Fax: _____

Services/Commodities Providing: Production for the Chicago Park District's Web and Social Content
Promotional Materials, and Visuals for Public Presentations

MBE/WBE Participation: Dollars \$ 261,250 Percent: 95 %

Will this subcontractor be used for direct or indirect participation? **(circle one)**

Schedule D and current certification letter attached? ☒ Yes ☐ No

3. Name of MBE/WBE: _____

Address: _____

Contact Person: _____ Phone: _____

E-mail: _____ Fax: _____

Services/Commodities Providing: _____

MBE/WBE Participation: Dollars \$ _____ Percent: _____ %

Will this subcontractor be used for direct or indirect participation? **(circle one)**

Schedule D and current certification letter attached? ☐ Yes ☐ No

4. Name of MBE/WBE: _____

Address: _____

Contact Person: _____ Phone: _____

E-mail: _____ Fax: _____

Services/Commodities Providing: _____

MBE/WBE Participation: Dollars \$ _____ Percent: _____ %

Will this subcontractor be used for direct or indirect participation? **(circle one)**

Schedule D and current certification letter attached? ☐ Yes ☐ No

Non-MBE/WBE Subcontractors:

1. Name of Subcontractor: _____
Address: _____
Contact Person: _____ Phone: _____
E-mail: _____ Fax: _____
Services/Commodities Providing: _____
Participation: Dollars \$ _____ Percent: _____%

2. Name of Subcontractor: _____
Address: _____
Contact Person: _____ Phone _____
E-mail: _____ Fax: _____
Services/Commodities Providing: _____
Participation: Dollars \$ _____ Percent: _____%

3. Name of Subcontractor: _____
Address: _____
Contact Person: _____ Phone: _____
E-mail: _____ Fax: _____
Services/Commodities Providing: _____
Participation: Dollars \$ _____ Percent: _____%

4. Name of Subcontractor: _____
Address: _____
Contact Person: _____ Phone: _____
E-mail: _____ Fax: _____
Services/Commodities Providing: _____
Participation: Dollars \$ _____ Percent: _____%

(Attach additional sheets if necessary)

II. Summary of Subcontractor Utilization Plan:

A. MBE Participation:

<u>MBE Firm Name</u>	Dollar amount of Participation	Percent amount of Participation	Direct or Indirect (check ☒ one)
Flowers Communications Group- Prime	\$ 261,250	95 %	X
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
Total MBE Participation:	\$ 261,250	95 %	

B. WBE Participation:

<u>WBE Firm Name</u>	Dollar amount of Participation	Percent amount of Participation	Direct or Indirect (check ☒ one)
Freeman Pictures, Inc.	\$13,750	5 %	X
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
	\$	%	
Total WBE Participation:	\$ 13,750	5 %	

C. Non-MBE/WBE Participation:

<u>Non-MBE/WBE Firm Name</u>	Dollar Amount of Participation	Percent Amount of Participation	Direct / Indirect (check ☐ one)
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
_____	\$ _____	_____ %	_____
Total Non-MBE/WBE Participation:		\$ _____	_____ %

The submitter designates the following person as its Schedule C Liaison:

D. Michelle Flowers - Chairman & CEO	(312)802-1250
(Name and Title)	(Phone Number)

(N/A) _____
(Fax Number)

dmfwelch@explorefcg.com

(Email Address)

SCHEDULE C SIGNATURE PAGE

(Complete this signature page only if you are the MBE/WBE operating as the submitter)

To the best of my knowledge, information and belief, the facts and representations contained in this Schedule C are true, and no material facts have been omitted.

The submitter is currently certified in the appropriate category of services and is self performing a minimum of 50% of the contract value.

Any material misrepresentation will be grounds for terminating any contract that may be awarded and for initiating action under federal or state laws concerning false statements.

Submitter: Flowers Communications Group Date: 6/5/2026
(Print or Type Name of Business)
Signature: *D. Michelle Flowers* Date: 6/5/2026
(Written Signature of Authorized Officer/Representative)
Name/Title: D. Michelle Flowers - Chairman & CEO
(Print or Type Name and Title of Person Signing Statement)

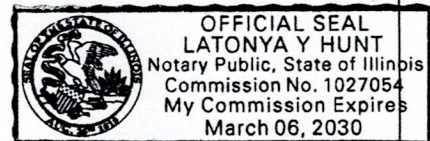
Subscribed to before me on (date) June 5, 2026, at Cook
County, Illinois (state).

Print or type name of signatory:

D. Michelle Flowers
Latonya Y Hunt, Notary Public

Commission Expires: March 6, 2030

Seal



SCHEDULE C SIGNATURE PAGE FOR MBE/WBE JOINT VENTURE FIRMS

(Complete this signature page only if you are a MBE/WBE operating as a joint venture with a MBE/WBE firm)

To the best of my knowledge, information and belief, the facts and representations contained in this Schedule are true, and no material facts have been omitted.

Any material misrepresentation will be grounds for terminating any contract that may be awarded and for initiating action under federal or state laws concerning false statements.

NOTE:

After filing this statement and before the completion of the joint venture's work on this project, if there is any change in the information submitted, the joint venturer must inform the Chicago Park District.

Attach joint venture agreement clearly describing the role of each MBE/WBE firm and its ownership interest in the joint venture.

(Name of MBE/WBE Partner Firm)

(Name of MBE/WBE Partner Firm)

(Written Signature of Authorized Officer/Representative)

(Written Signature of Authorized Officer/Representative)

(Print or Type Name and Title)

(Print or Type Name and Title)

(Date)

(Date)

*Subscribed to before me on (date) _____, at _____
County,*

_____ (state).

Print or type name of signatory:

_____, *Notary Public*

Commission Expires: _____

Seal

SCHEDULE D
FOR MBE OR WBE SUBCONTRACTOR
Target Market Program

COMPLETE THIS PAGE ONLY IF YOU ARE A MBE or WBE SUBCONTRACTOR

Statement of Intent from MBE/WBE to Perform as Subcontractor, Supplier and/or Consultant
DO NOT FILL OUT OR SIGN THIS FORM IF YOU ARE THE PRIME SUBMITTER

PROJECT Video Production Services for the Chicago Park District SPECIFICATION NUMBER: 25022

From: Freeman Pictures, Inc. MBE: ☐ Yes ☒ No
(Name of MBE/WBE Firm) WBE: ☒ Yes ☐ No
To: Flowers Communications Group and the Chicago Park District:
(Name of Prime Contractor-Submitter)

The undersigned intends to perform work in connection with the above projects as a:

GENDER:
☐ Male
☒ Female

RACE/ETHNICITY:
☐ Black/African American
☐ Hispanic American
☐ Asian American
☒ White American
☐ Other _____

TYPE OF FIRM:
☐ Partnership
☐ Sole Proprietorship
☒ Corporation
☐ Joint Venture
☐ Other _____

The MBE/WBE status of the undersigned is confirmed by current Letters of Certification from public or private entities including the City of Chicago, Cook County, State of Illinois (CMS), Chicago Minority Supplier Development Council (CMSDC), Women's Business Development Center (WBDC), and the U.S. Small Business Administration (SBA).

Attach all current certification letters behind Schedule D.

The undersigned is prepared to provide the following services or supply the following goods in connection with the above project:

Video production and post production services. Still photography.

The above described performance is offered for the following price and described terms of payment:

Total of \$13,750. Billed as incurred. Net 30 days Payment

If more space is needed to fully describe the MBE/WBE firm's proposed scope of work and/or payment schedule, attach additional sheets.

Signature:  Date: 6/5/2026
(Signature of Owner or Authorized Agent of MBE/WBE)

Name/Title: Barbara Freeman - President
(Print or Type Name and Title)

Address: 1234 Sherman Ave. Suite 211 Evanston, IL 60202

Telephone: 312-320-6984 Fax: none

Not Applicable

SCHEDULE D
FOR NON-MBE OR NON-WBE SUBCONTRACTOR
Target Market Program

COMPLETE THIS PAGE ONLY IF YOU ARE A NON-MBE or NON-WBE SUBCONTRACTOR

Statement of Intent from NON-MBE/WBE to Perform as Subcontractor, Supplier and/or Consultant
DO NOT FILL OUT OR SIGN THIS FORM IF YOU ARE THE PRIME SUBMITTER

Statement of Intent from NON-MBE/WBE to Perform as Subcontractor, Supplier and/or Consultant

PROJECT _____ SPECIFICATION NUMBER: _____

From: _____
(Name of Non-MBE/WBE Firm)

To: _____ and the Chicago Park District:
(Name of Prime Contractor-Submitter)

The undersigned intends to perform work in connection with the above projects as a:

TYPE OF FIRM:

- ☐ Partnership
☐ Sole Proprietorship
☐ Corporation
☐ Joint Venture
☐ Other _____

The undersigned is prepared to provide the following services or supply the following goods in connection with the above project:

The above described performance is offered for the following price and described terms of payment:

If more space is needed to fully describe the Non-MBE/WBE firm's proposed scope of work and/or payment schedule, attach additional sheets.

Signature: _____ Date: _____
(Signature of Owner or Authorized Agent of Non- MBE/WBE)

Name/Title: _____
(Print or Type Name and Title)

Address: _____

Telephone: _____ Fax: _____

MBE/WBE UTILIZATION REPORTING REQUIREMENTS

CHICAGO PARK DISTRICT

The *MBE/WBE Utilization Report* form will be provided to the awardee after the awardee's has received a notice to proceed. The awardee's *MBE/WBE Utilization Report* will be due with each request for payment.

All utilization reports must be accompanied by the following supporting documentation:

1. Signed & notarized waivers of lien, when applicable
2. Copies of invoices from MBE(s) & WBE(s) for services provided **ON THIS CONTRACT ONLY**
3. Copies of cancelled checks (both sides), wire transfers, and other forms of payments to MBE(s) and WBE(s). These payments must be for services provided **ON THIS CONTRACT ONLY**

Do not submit invoices with the "MBE/WBE Utilization Report."

Submission Address: MBE/WBE Utilization Reports are to be submitted directly to:

Compliance Officer
Department of Purchasing
Chicago Park District
541 N. Fairbanks Court
3rd Floor
Chicago, IL. 60611

Submission Fax: 312-742-5326

End of MBE/WBE Utilization Reporting Requirements



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 - Message
 - Settings
 - Resource Center
 - Logoff
- [Show All](#)[Hide All](#)

D Michelle Flowers
FLOWERS COMMUNICATIONS
GROUP, INC.

Certification Information	
CERTIFYING AGENCY	City of Chicago
CERTIFICATION TYPE	MBE - Minority Business Enterprise
EFFECTIVE DATE	4/13/2026
RENEWAL DATE	4/15/2027

Contact Information	
MAIN COMPANY EMAIL	dmfwelch@explorefcg.com
MAIN PHONE	312-228-8800
MAIN FAX	312-228-9414
MAIN COMPANY WEBSITE	http://https://www.explorefcg.com

Addresses	
PHYSICAL ADDRESS	303 East Wacker Drive, Suite 1000 Chicago, IL 60601 [map]
MAILING ADDRESS	303 East Wacker Drive, Suite 1000 Chicago, IL 60601 [map]

Business Capabilities		
BUSINESS CERTIFIED FOR	541430 - Graphic design services 541820 - Public relations agencies 541890 - Other Services Related to Advertising 541910 - Marketing Research and Public Opinion Polling	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS	541430 - Graphic design services 541820 - Public relations agencies 541890 - Other Services Related to Advertising 541910 - Marketing Research and Public Opinion Polling	
COMMODITY CODES	NAICS 541430 NAICS 541820 NAICS 541890 NAICS 541910	Graphic design services (More) Public relations agencies (More) Other Services Related to Advertising (More) Marketing Research and Public Opinion Polling (More)



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D Michelle Flowers
FLOWERS COMMUNICATIONS
GROUP, INC.

Certification Information	
CERTIFYING AGENCY	City of Chicago
CERTIFICATION TYPE	WBE - Women Business Enterprise
EFFECTIVE DATE	4/13/2026
RENEWAL DATE	4/15/2027

Contact Information	
MAIN COMPANY EMAIL	dmfwelch@explorefcg.com
MAIN PHONE	312-228-8800
MAIN FAX	312-228-9414
MAIN COMPANY WEBSITE	http://https://www.explorefcg.com

Addresses	
PHYSICAL ADDRESS	303 East Wacker Drive, Suite 1000 Chicago, IL 60601 [map]
MAILING ADDRESS	303 East Wacker Drive, Suite 1000 Chicago, IL 60601 [map]

Business Capabilities		
BUSINESS CERTIFIED FOR	541430 - Graphic design services 541820 - Public relations agencies 541890 - Other Services Related to Advertising 541910 - Marketing Research and Public Opinion Polling	
FULL DESCRIPTION OF CAPABILITIES/PRODUCTS	541430 - Graphic design services 541820 - Public relations agencies 541890 - Other Services Related to Advertising 541910 - Marketing Research and Public Opinion Polling	
COMMODITY CODES	NAICS 541430 NAICS 541820 NAICS 541890 NAICS 541910	Graphic design services (More) Public relations agencies (More) Other Services Related to Advertising (More) Marketing Research and Public Opinion Polling (More)



CITY OF CHICAGO

DEPARTMENT OF PROCUREMENT SERVICES

AUG -11 2023

D. Michelle Flowers
Flowers Communications Group, Inc.
303 East Wacker Drive, Suite 1000
Chicago, IL 60601

RE: CONTINUATION OF CERTIFICATION

Dear Ms. Flowers:

We are pleased to inform you that **Flowers Communications Group, Inc.** continues to be certified as a **Minority-Owned Business Enterprise ("MBE")** and **Women-Owned Business Enterprise ("WBE")** by the City of Chicago ("City"). This recertification is a continuation of your previous certification which expired **April 15, 2023**, and will remain effective for as long as your firm continues to meet all certification eligibility requirements and is contingent upon the firm affirming its eligibility by filing an **annual No-Change Affidavit** each year. In the past, the City has provided you with an annual letter confirming your certification; such letters will no longer be issued. Therefore, we require you to be even more diligent in filing your **annual No-Change Affidavit 60 calendar days before your annual anniversary date of April 15th**.

It is now your responsibility to check the City's certification directory and verify your certification status. As a condition of continued certification, you must **file an annual No-Change Affidavit 60 calendar days before your anniversary date of April 15th**. Please remember, you have an affirmative duty to file your No-Change Affidavit 60 days prior to the anniversary date for timely processing. Failure to file your annual No-Change Affidavit may result in the suspension or rescission of your certification.

It is important to note that you also have an ongoing affirmative duty to notify the City of any changes in ownership or control of your firm, or any other fact affecting your firm's eligibility for certification **within 10 days** of such change. These changes may include but are not limited to a change of address, change of business structure, change in ownership or ownership structure, change of business operations, gross receipts and or personal net worth that exceed the program threshold. Failure to provide the City with timely notice of such changes may result in the suspension or rescission of your certification. In addition, you may be liable for civil penalties under Chapter 1-22, "False Claims", of the Municipal Code of Chicago.

You shall be deemed to have had your certification lapse and will be ineligible to participate as an **MBE/WBE** if you fail to:

- File your annual No-Change Affidavit within the required time period;
- Provide financial or other records requested pursuant to an audit within the required time period;

- Notify the City of any changes affecting your firm's certification **within 10 days** of such change; or
- File your recertification within the required time period.

You have an obligation to cooperate with the City with any reviews, audits or investigation of its contracts and affirmative action programs. We strongly encourage you to assist us in maintaining the integrity of our programs by reporting instances or suspicions of fraud or abuse to the **City's Inspector General at chicagoinspectorgeneral.org, or 866-IG-TIPLINE (866-448-4754).**

If you or your firm is found to be involved in certification, bidding and/or contractual fraud or abuse, the City will pursue decertification and debarment. In addition to any other penalty imposed by law, any person who knowingly obtains, or knowingly assists another in obtaining a contract with the City by falsely representing the individual or entity, or the individual or entity assisted is guilty of a misdemeanor, punishable by incarceration in the county jail for a period not to exceed six months, or a fine of not less than \$5,000 and not more than \$10,000 or both.

Your firm's name will be listed in the City's Directory of Minority and Women-Owned Business Enterprises in the specialty area(s) of:

NAICS Code(s):

541430 - Graphic Design Services

541820 - Public Relations Agencies

541890 - Other Services Related to Advertising

541910 - Marketing Research and Public Opinion Polling

Your firm's participation on City contracts will be credited only toward **MBE/WBE** goals in your area(s) specialty. While your participation on City contracts is not limited to your area of specialty, credit toward goals will be given only for work that is self-performed and providing a commercially useful function that is done in the approved specialty category.

Thank you for your interest in the City's Minority, Women-Owned Business Enterprise, Veteran-Owned Business Enterprise and Business Enterprise Owned or Operated by People with Disabilities (MBE/WBE/VBE/BEPD) Program.

Sincerely,



Tammi Morgan
Contracting Equity Officer

TM/rn





CITY OF CHICAGO

DEPARTMENT OF PROCUREMENT SERVICES

JAN - 3 2023

Barbara Freeman
Freeman Pictures, Inc.
1234 Sherman Ave., suite 211
Evanston, IL 60202

RE: CONTINUATION OF CERTIFICATION

Dear Ms. Freeman:

We are pleased to inform you that **Freeman Pictures, Inc.** continues to be certified as a **Women-Owned Business Enterprise ("WBE")** by the City of Chicago ("City"). This recertification is a continuation of your previous certification which expired **December 15, 2022** and will remain effective for as long as your firm continues to meet all certification eligibility requirements and is contingent upon the firm affirming its eligibility by filing an **annual No-Change Affidavit** each year. In the past, the City has provided you with an annual letter confirming your certification; such letters will no longer be issued. Therefore, we require you to be even more diligent in filing your **annual No-Change Affidavit 60 calendar days before your annual anniversary date of December 15th.**

It is now your responsibility to check the City's certification directory and verify your certification status. As a condition of continued certification, you must **file an annual No-Change Affidavit 60 calendar days before your anniversary date of December 15th.** Please remember, you have an affirmative duty to file your No-Change Affidavit 60 days prior to the anniversary date for timely processing. Failure to file your annual No-Change Affidavit may result in the suspension or rescission of your certification.

It is important to note that you also have an ongoing affirmative duty to notify the City of any changes in ownership or control of your firm, or any other fact affecting your firm's eligibility for certification **within 10 days** of such change. These changes may include but are not limited to a change of address, change of business structure, change in ownership or ownership structure, change of business operations, gross receipts and or personal net worth that exceed the program threshold. Failure to provide the City with timely notice of such changes may result in the suspension or rescission of your certification. In addition, you may be liable for civil penalties under Chapter 1-22, "False Claims", of the Municipal Code of Chicago.

You shall be deemed to have had your certification lapse and will be ineligible to participate as an **WBE** if you fail to:

- File your annual No-Change Affidavit within the required time period;
- Provide financial or other records requested pursuant to an audit within the required time period;

- Notify the City of any changes affecting your firm's certification **within 10 days** of such change; or
- File your recertification within the required time period.

You have an obligation to cooperate with the City with any reviews, audits or investigation of its contracts and affirmative action programs. We strongly encourage you to assist us in maintaining the integrity of our programs by reporting instances or suspicions of fraud or abuse to the **City's Inspector General at chicagoinspectorgeneral.org, or 866-IG-TIPLINE (866-448-4754).**

If you or your firm is found to be involved in certification, bidding and/or contractual fraud or abuse, the City will pursue decertification and debarment. In addition to any other penalty imposed by law, any person who knowingly obtains, or knowingly assists another in obtaining a contract with the City by falsely representing the individual or entity, or the individual or entity assisted is guilty of a misdemeanor, punishable by incarceration in the county jail for a period not to exceed six months, or a fine of not less than \$5,000 and not more than \$10,000 or both.

Your firm's name will be listed in the City's Directory of Minority and Women-Owned Business Enterprises in the specialty area(s) of:

NAICS Code(s):

512199 – Video Production

512191 – Video Post-Production Services

512240 – Audio Recording Post-Production Services

541921 – Photography Studios, Portraits

Your firm's participation on City contracts will be credited only toward **WBE** goals in your area(s) specialty. While your participation on City contracts is not limited to your area of specialty, credit toward goals will be given only for work that is self-performed and providing a commercially useful function that is done in the approved specialty category.

Thank you for your interest in the City's Minority, Women-Owned Business Enterprise, Veteran-Owned Business Enterprise and Business Enterprise Owned or Operated by People with Disabilities (MBE/WBE/VBE/BEPD) Program.

Sincerely,



Tammi Morgan
Contracting Equity Officer 

TM/kr 