

**AMENDMENT TO CHAPTER V OF  
THE CODE OF THE CHICAGO PARK DISTRICT**

**ORDINANCE**

**WHEREAS**, the Chicago Park District (the “Park District”) is a body politic and corporate, and unit of local government created pursuant to the Chicago Park District Act, 70 ILCS 1505/0.01 et seq., as amended (the “Act”); and

**WHEREAS**, under the Act, the Park District may establish by ordinance all needful rules and regulations for the government and protection of parks; and

**WHEREAS**, the Park District desires to enhance and modernize current personnel policies by offering its workforce improved benefits that align with competing industries and to retain, attract and build a resilient workforce and now seeks to amend Chapter V to modify personnel policies to add Juneteenth as a paid holiday, allow employees to use earned sick pay during their probation period, create a new paid parental leave policy, and make other clarification regarding existing benefits.

**WHEREAS**, the General Superintendent and CEO seeks to enhance personnel policies in an effort to strengthen and support the District’s workforce who are essential to enhance programming and operational benefits offered to the city of Chicago residents and park users and therefore has made a written finding of an extraordinary circumstance such that waiver of the the 45-day notice period is appropriate to allow the Park District to implement the personnel policy changes concurrent with the 2023 budget taking effect; and

**WHEREAS**, it is in the best interest of the public and the District to establish Chapter V personnel policies at the start of 2023 in order to delivery on the important programs and services resident rely on; and

**WHEREAS**, the Board of Commissioners accepts the General Superintendent’s written finding of an extraordinary circumstance and waives the 45-day notice period, pursuant to Chapter 1, Section B.2.

**NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CHICAGO PARK DISTRICT:**

**SECTION 1.** The above recitals are expressly incorporated in and made part of this ordinance as though fully set forth herein.

**SECTION 2.** Chapter V of the Code of the Chicago Park District is hereby amended by making the changes identified in the enclosed Exhibit A.

**SECTION 3.** To the extent that the Code of the Chicago Park District or any ordinance, resolution, rule, order or provision of the Park District, or part thereof, conflicts with the provisions

of this ordinance, the provisions of this ordinance shall govern and control to the extent necessary to effectuate the purpose of this ordinance.

**SECTION 4.** If any section, paragraph, clause, or provision of this ordinance shall be held invalid, the invalidity of such section, paragraph, clause or provision shall not affect any other provisions of this ordinance.

**SECTION 5.** This ordinance shall take effect and be in full force from and after its passage.