

February 28, 2025

**RESOLUTION TO APPOINT CHIEF EXECUTIVE OFFICER AND DELEGATE AUTHORITY
TO NEGOTIATE CHIEF EXECUTIVE OFFICER'S EMPLOYMENT CONTRACT
(CARLOS RAMIREZ-ROSA)**

WHEREAS, General Superintendent and CEO Rosa Escareño has tendered her resignation effective March 31, 2025, and the Board has accepted;

NOW, THEREFORE BE IT RESOLVED:

- (1) The Board hereby appoints Carlos Ramirez-Rosa as General Superintendent and Chief Executive Officer, effective April 1, 2025.
- (2) The Board delegates to the Board President authority to negotiate the terms of an employment contract subject to Board approval at the March 12, 2025, Board meeting. The contract shall include provisions for:
 - (a) the initial contract term beginning April 1, 2025;
 - (b) the General Superintendent and Chief Executive Officer's salary, compensation, and benefits;
 - (c) the General Superintendent and Chief Executive Officer's performance goals and performance evaluations; and,
 - (d) other appropriate employment terms.
- (3) The Board directs Chicago Park District Executive Officers and department heads to assist with this transition and meet with incoming General Superintendent and Chief Executive Officer Carlos Ramirez-Rosa before April 1, 2025, to ensure a smooth transition.