

PROPOSED AMENDMENTS TO CHAPTER V OF THE CODE OF THE CHICAGO PARK DISTRICT

EXHIBIT A

CHAPTER V. - PERSONNEL¹

Section B. - Leaves²

B. 5. Military Leave, **Peace Corps Leave**

Military and **Peace Corps** Leave shall be granted in accordance with **federal and state** applicable laws.

- a) ~~Full-time~~ Park District employees who qualify will be entitled to receive paid military leave in the form of either concurrent compensation, differential compensation, or the use of benefit time. ~~are members of the reserve force of the United States or State of Illinois, for purposes of this section, "reservists", who have been ordered or are ordered to active duty by appropriate authorities, shall be eligible for full Park District salary and benefits while on full active duty.~~
- b) Receipt of ~~Park District salary paid military leave while on active duty~~ shall be conditioned upon ~~payment of military pay to the comptroller and shall terminate upon termination of active duty.~~ the employee providing the Human Resources Manager with a copy of the employee's military orders, training notice, induction information, or equivalent documentation; and, where employee is entitled to pay differential, proof of military compensation, such as a current Leave and Earnings Statement.
- c) Employees on active ~~military~~ duty and their covered dependents shall continue to receive medical benefits at no cost above the applicable employee co-pay amount.
- d) Peace Corps Leave shall be granted in accordance with rules set forth in the Illinois Administrative Code.

¹ Amended 1-21-1998; 12-14-2022

² Amended 3-8-1976; 1-24-1978; 6-27-1978; 3-24-1981; 4-26-1983; 1-21-1998; 1-28-2009; 12-14-2022