AMENDMENT TO CHAPTER V OF THE CODE OF THE CHICAGO PARK DISTRICT

ORDINANCE

- **WHEREAS,** the Chicago Park District (the "Park District") is a body politic and corporate, and unit of local government created pursuant to the Chicago Park District Act, 70 ILCS 1505/0.01 et seq., as amended (the "Act"); and
- **WHEREAS**, under the Act, the Park District may establish by ordinance all needful rules and regulations for the government and protection of parks; and
- **WHEREAS**, Chapter V of the Code of the Chicago Park District sets forth the policy for Military Leave;
- **WHEREAS**, the Park District desires to amend Chapter V of the Code of the Chicago Park District to use consistent language across personnel policies; to remove ambiguous language; align Military Leave with federal and state laws and ensure Peace Corps leave comply with the rules outlined in the Illinois Administrative Code;
- **WHEREAS**, the amendments to Chapter V of the Code of the Chicago Park District were presented to the Board at the April 9, 2024 Board Meeting, after which the Secretary initiated a notice period of at least forty-five (45) days, commencing from the date the amendments were presented to the Board; and
- **WHEREAS**, the public could submit public comment through the Chicago Park District's website and by calling or writing to the Department of Legislative and Community Affairs; and
- **WHEREAS**, the Chicago Park District received public comments with concerns that the Code amendments would change or reduce the benefits provided to veterans.
- **WHEREAS,** the proposed amendments will not change any past practice or benefits offered to Park District veteran employees as the District will continue to follow applicable local and federal Military Leave laws/policies.
- **WHEREAS**, the Chicago Park District now presents the final amendments to Chapter V to the Board for consideration.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CHICAGO PARK DISTRICT:

- **SECTION 1.** The above recitals are expressly incorporated in and made part of this ordinance as though fully set forth herein.
 - **SECTION 2.** Chapter V of the Code of the Chicago Park District is hereby amended by

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making the changes identified in the enclosed Exhibit A.

SECTION 3. To the extent that the Code of the Chicago Park District or any ordinance, resolution, rule, order or provision of the Park District, or part thereof, conflicts with the provisions of this ordinance, the provisions of this ordinance shall govern and control to the extent necessary to effectuate the purpose of this ordinance.

SECTION 4. If any section, paragraph, clause, or provision of this ordinance shall be held invalid, the invalidity of such section, paragraph, clause or provision shall not affect any other provisions of this ordinance.

SECTION 5. This ordinance shall take effect and be in full force from and after its passage.