AMENDMENTS TO CHAPTER IV OF THE CODE OF THE CHICAGO PARK DISTRICT

ORDINANCE

WHEREAS, the Chicago Park District (the "Park District") is a body politic and corporate, and unit of local government created pursuant to the Chicago Park District Act, 70 ILCS 1505/0.01 et seq., as amended (the "Act"); and

WHEREAS, under the Act, the Park District may establish by ordinance all needful rules and regulations for the government and protection of parks; and

WHEREAS, Chapter IV of the Code of the Chicago Park District sets forth the policy for the Park District's Human Rights Ordinance and the Office of Prevention and Accountability;

WHEREAS, the Park District desires to amend Chapter IV of the Code of the Chicago Park District to: clarify the definition of retaliation to include retaliation for reports made directly to a supervisor/manager; update the definition of "Vulnerable Adult" to make it consistent with policy; add interference with an investigation to the list of Prohibited Conduct; add the Gender Diversity Policy to the list of policies related to the Human Rights Ordinance; and insert language to specify that the files and reports of the Office of Prevention and Accountability are confidential;

WHEREAS, the amendments to Chapter IV of the Code of the Chicago Park District were presented to the Board at the June 11, 2025, Board Meeting, after which the Secretary initiated a notice period of at least forty-five (45) days, commencing from the date the amendments were presented to the Board; and

WHEREAS, the public could submit public comment through the Chicago Park District's website and by calling or writing to the Department of Legislative and Community Affairs; and

WHEREAS, the Chicago Park District now presents the final amendments to Chapter IV to the Board for consideration.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF THE CHICAGO PARK DISTRICT:

- **SECTION 1.** The above recitals are expressly incorporated in and made part of this ordinance as though fully set forth herein.
- **SECTION 2.** Chapter IV of the Code of the Chicago Park District is hereby amended by making the changes identified in the enclosed <u>Exhibit A</u>.
- **SECTION 3.** To the extent that the Code of the Chicago Park District or any ordinance, resolution, rule, order or provision of the Park District, or part thereof, conflicts with the

provisions of this ordinance, the provisions of this ordinance shall govern and control to the extent necessary to effectuate the purpose of this ordinance.

SECTION 4. If any section, paragraph, clause, or provision of this ordinance shall be held invalid, the invalidity of such section, paragraph, clause or provision shall not affect any other provisions of this ordinance.

SECTION 5. This ordinance shall take effect and be in full force from and after its passage.